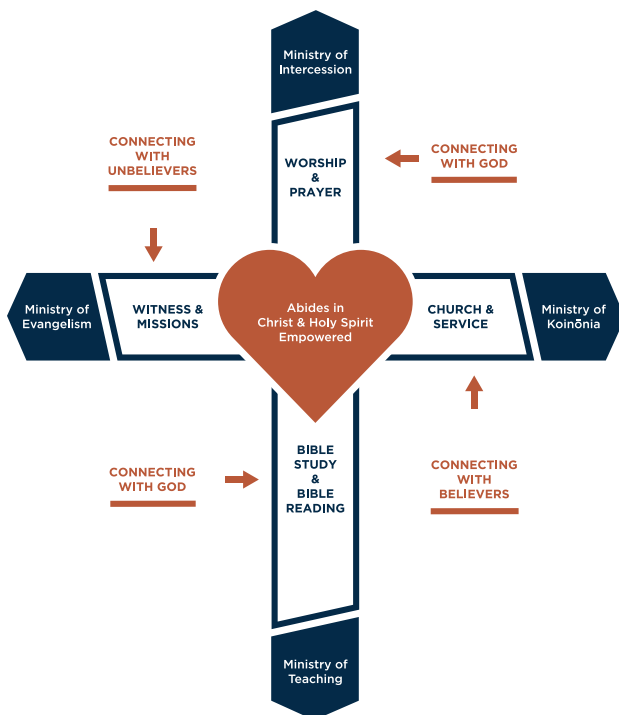


GOING BOLD



CALVARY BAPTIST
CHURCH

Therefore, since we have such a hope, **we are very bold.** *2 Cor. 3:12, NIV*



The Strategic Plan

The Lord is working at Calvary and has blessed us with a growing, engaged membership of believers. In the past two years, we have seen 51 people join the church. Encouraged by these blessings, our Church Council developed a new strategic plan that seeks to identify God's call on our ministries and programs.

Our strategic plan is a ministry guide which will help us be more intentional, focused, and effective in accomplishing what God is leading us to do. The Disciples Cross has been used as a guiding factor in developing ministry and program objectives.

The plan is structured around our vision/mission along with our key core values. These core values are prayer, family, discipleship, and missions. A category for building and stewardship was also added. Seventeen ministry directives were developed by the council. Specific goals and strategies for accomplishing the ministry directives were developed by committees, tasks force teams, and staff. The plan will officially launch on Mar. 5.

Our plan is designed to challenge every church member to engage and grow into fully-developed disciples, maturing in all aspects of the Disciples Cross. We expect this strategic plan will help us to more effectively accomplish our vision of being a praying church, a true and healthy intergenerational family of faith, a church that is living missionally both here and abroad, and a church that is truly making disciples who make disciples.

The "Going BOLD" Campaign

Now, Lord, consider their threats and enable your servants to speak your word with great boldness. Stretch out your hand to heal and perform signs and wonders through the name of your holy servant Jesus." Acts 4:29-30 (NIV)

Our church is launching a three-year **Going BOLD** capital campaign that has two goals:

- Goal #1:** Retire the debt on our worship center, and
- Goal #2:** Fund the ministry directives in our strategic plan.

The **Going BOLD** campaign embraces a financial plan to pay off our debt while staying focused on the church's vision and mission. In other words, let's not just pay off debt, let's fulfill our vision as we continue debt reduction.

Goal #1 financial need: The balance on the debt is \$1.29 million as of Dec. 31, 2022 (reduced from a balance of \$4.2 million at Dec. 2012, thanks to the sustained generosity of Calvary members).

Goal #2 financial need: Calvary's five-year strategic plan ministry directives require additional funding of \$220,000, as depicted in the table below:

Strategic Plan Ministry Directives - Five-Year Cost				
Ministry Directive	Startup Funds Available	Existing Funds Available	Additional Funding Needed	Total Cost
	(A)	(B)	(C)	(A) + (B) + (C)
Hands-on Missions	\$30,000	\$113,000	\$111,000	\$254,000
Discipleship	\$0	\$0	\$39,000	\$39,000
Children's facilities	\$0	\$0	\$30,000	\$30,000
Youth facilities	\$0	\$0	\$40,000	\$40,000
Total	\$30,000	\$113,000	\$220,000	\$363,000

Approach: Calvary will continue to use rental income from the paint store property for debt retirement. **Going BOLD** contributions will be split between debt retirement and strategic plan ministry directives as follows:

Funding Source	Allocation	
	Debt Retirement	Ministry Directives
Going BOLD Contributions	80%	20%
Rental Income	100%	0%

Participation level: A total of \$1.28 million was given during the "All In" campaign years (2019-2022), with 60% of Calvary families participating. We ask that these families prayerfully consider continuing their financial support through this **Going BOLD** campaign. For the remaining 40% of families who have not participated in a past campaign, we ask that these families prayerfully consider financially supporting the **Going BOLD** campaign. These giving levels, which go above operating budget giving, will allow us to pay off our debt and support our strategic plan ministry directives.

The level of **Going BOLD** giving will dictate not only the pace of debt retirement, but also the pace that strategic plan ministry directives can be funded, as per the giving scenarios shown below:

If Campaign Raises...	Amount Available		Campaign Results	
	Debt Retirement (80%)	Ministry Directives (20%)	Loan Balance at end of 3-years	Funds available for Ministry Directives...
\$1,000,000	\$800,000	\$200,000	\$392,000	Covers 90% of 5-year financial needs
\$1,250,000	\$1,000,000	\$250,000	\$184,000	Covers 110% of 5-year financial needs
\$1,500,000	\$1,200,000	\$300,000	\$0	Covers 136% of 5-year financial needs

Celebrating Going BOLD Pledge Sunday

The disciples, as each one was able, decided to provide help for the brothers and sisters living in Judea. Acts 11:29 (NIV)

Our goal is 100% involvement.

As we launch this campaign, we are aware that there will be numerous obstacles and challenges to our success. This has always been the case with God's work. Therefore, we must walk in faith and trust our all-powerful God to help us achieve what He is calling us to do.

To be successful, **Going BOLD** requires spiritual, physical, and financial investments from each member. This involvement in the campaign is unique and also multi-dimensional.

The investment we're asking each member to make is to **PRAY**. Commit to praying for God to lead and bless Calvary and to accomplish His plan through us. Commit to praying specifically for God to show you his unique plan for your service.

We're also asking for **ENGAGEMENT**, to commit to growing in each area of the Disciples Cross. Accomplishment of the strategic plan depends on church member engagement and support.

Finally, we're also asking church members to pledge to **GIVE** to the campaign. Let's honor God by eliminating our debt and focusing our finances to serve and boldly proclaim the gospel.

On Sunday, Feb. 19, we will celebrate **Going BOLD** Commitment Sunday. This will be a time to turn in pledge cards and celebrate what God will do with these commitments.